AMA S.p.A. Management recognizes quality, occupational health and safety, environmental protection, information asset protection, business ethics, regulatory compliance, and social responsibility as fundamental elements for the sustainable growth of the organization, the creation of long-term value, and the strengthening of its market position as a preferred supplier in the agricultural sector (agricultural machinery and equipment) and earth-moving sector (operating machinery and construction equipment).
AMA S.p.A. operates with the objective of providing products and services that comply with applicable requirements and are reliable, competitive, and aligned with the explicit and implicit expectations of customers and other relevant interested parties, while ensuring safe and healthy working conditions, preventing adverse environmental impacts, protecting information and digital assets, and maintaining a management approach based on legality, transparency, and accountability.
Management promotes a development model focused on the continuous improvement of business performance by integrating the principles of quality, prevention, environmental sustainability, health and safety, responsible governance, and respect for human and labor rights throughout the value chain into decision-making and operational processes.

In this perspective, AMA S.p.A. considers the following strategic priorities:

- Full attention to customer requirements and the needs of relevant interested parties;
- The provision of a structured technical development service, placing the customer at the center of every project, to ensure technical support throughout all development phases and dedicated assistance during sampling activities to validate design solutions and meet customer expectations;
- Environmental protection, including pollution prevention, sustainable use of resources, and reduction of environmental impacts;
- The elimination of hazards and the reduction of health and safety risks for employees and all people operating under the organization's control;
- Compliance with all applicable obligations and requirements, including statutory, regulatory, and voluntarily subscribed requirements;
- The promotion of ethical, transparent, and responsible behavior;
- The integration of environmental, social, and governance (ESG) criteria into business and procurement processes.

To this end, Management is committed to:

- Identifying, understanding, and placing customer needs at the center of attention throughout all activities;
- Continuously improving the quality level of products and services provided to customers, in compliance with customer specifications as well as national and international regulations applicable to the relevant sectors;
- Defining, understanding, and periodically reviewing the business context, risks, opportunities, and the needs of customers and relevant interested parties to guide strategic and operational decisions;
- Adapting production capacity, flexibility, and delivery speed to maintain high-cost competitiveness while fulfilling commitments made to customers;
- Meeting both the explicit and implicit expectations of customers;
- Providing adequate and qualified resources, competencies, tools, and organizational conditions necessary to achieve established objectives;
- Promoting respect for human rights, personal dignity, and equal opportunities;
- Combating all forms of discrimination, harassment, and unethical behavior;
- Fostering working conditions based on inclusion, respect, active listening, and the enhancement of people's value;
- Promoting the prevention of occupational injuries and work-related illnesses by ensuring safe and healthy working conditions;
- Eliminating hazards and reducing health and safety risks by adopting prevention and protection criteria from the design stage and during modifications of processes, as well as the introduction of new activities, products, plants, or equipment;

- Protecting the environment, preventing pollution, and continuously improving environmental performance through the efficient use of resources, reduction of energy consumption, proper management of emissions, waste, discharges, and substances, and the reduction of impacts associated with business activities;
- Complying with all applicable obligations and other commitments made by the organization;
- Training, informing, and raising awareness among personnel so that they operate consciously, responsibly, and in accordance with the principles of the integrated management system;
- Strengthening the culture of quality, safety, environmental protection, cybersecurity, compliance, and individual responsibility at all levels of the organization through structured communication and training initiatives directed at senior management, employees, and, where relevant, third parties;
- Protecting information and digital assets as key enablers of business continuity, process reliability, and data protection;
- Strengthening the corporate compliance system by promoting adherence to applicable laws and regulations, internal procedures, and the principles of fairness, transparency, and integrity;
- Ensuring the effective implementation and continuous updating of the Organizational, Management and Control Model pursuant to Italian Legislative Decree 231/2001, as a tool for preventing unlawful conduct risks and as an integral part of the internal control system;
- Selecting, qualifying, and monitoring suppliers based on quality, cost, and service requirements;
- Promoting responsible supply chain management by evaluating and monitoring suppliers also on the basis of quality, environmental, health and safety, ethical, and social criteria.
- Require partners and suppliers to exhibit behavior aligned with corporate principles, with particular focus on legal compliance, protection of human and labor rights, health and safety, environmental management, and sustainability over the medium to long term;
- Define measurable objectives and improvement programs consistent with this policy, periodically monitoring their achievement.

AMA S.p.A. implements these commitments through the maintenance and continual improvement of an Integrated Management System aligned with the standards adopted by the organization (UNI EN ISO 9001:2015 and ISO 14001:2015) and with applicable requirements.

This Policy is communicated, understood, and applied within the organization, made available to relevant interested parties, and periodically reviewed by Top Management to verify its continuing suitability, adequacy, and effectiveness.

Direzione AMA Spa

18/05/2026 San Martino in Rio (Re)

Amministratore Delegato

Alessandro Malavolti

AMA SPA POLITICA INTEGRATA

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